

YORK REGIONAL POLICE SERVICE

The following excerpt is from the bottom of page 56 and top of page 57 of my statement:

On January 13, 2010, I applied to YRP (Exhibit 79) and the very next day received a phone call from the recruiter, Gary Crawford (#419), advising that I was not eligible to apply since I had not completed my probationary period with the OPP, even though I had my Ontario Police College diploma (with 91.6 average and 100% on the Ontario Police Fitness Award) and was not applying as an experienced officer. Gary Crawford further said, "I will be shocked if any other police service hired you". When I heard that I was not eligible to even apply for a position of a Constable, I felt like I was a criminal. I invested a lot of work into getting the job of a police officer, studying at the Ontario Police College, training at the Provincial Police Academy, and working very hard in the 11 months on the road with the OPP (Exhibit 47a, Exhibit 47b, Exhibit 47c, Exhibit 47d) and after all that I was a tainted meat – one that was not even eligible to apply with other police services. A couple of days later, after I had somewhat recovered from the shock, I contacted Cst. Tapp. With Cst. Tapp's help I have been working on preparing my case and my application to the Human Rights Tribunal of Ontario.

Between January, 2010 and July, 2010 I corresponded with the Ontario Power Generation (Exhibit 82 and Exhibit 78b), Toronto Police Service (Exhibit 78a, Exhibit 80, Exhibit 81, and Exhibit 83), Peel Regional Police Service (Exhibit 84), Durham Regional Police Service and Halton Regional Police Service (Exhibit 85). Though the Ontario Power Generation, Toronto PS and Halton PS allowed me to apply for a position of Nuclear Security Officer and Constable as a new applicant, respectively, they all turned me down in the early stages of the hiring process (Exhibit 80, Exhibit 82, Exhibit 83, and Exhibit 85).

SHAWN MACDONALD
705-930-6905

EXHIBIT 79

Jack, Michael (JUS)

From: Crawford, Gary #419 [419@YRP.CA]
Sent: October 16, 2009 8:12 AM
To: MacDonald, Shawn D. (JUS)
Cc: Jack, Michael (JUS)
Subject: RE: Direct hire

Hi Shawn how are things....I would be happy to talk to Mike....have him call me at 905-830-0303 ext 6729....now would be a great time to patch over as we are pushing hard right now to get more experienced guys...sounds like he would be a great catch for us!...Gary Crawford

From: MacDonald, Shawn D. (JUS) [mailto:Shawn.MacDonald@ontario.ca]
Sent: October 16, 2009 7:28 AM
To: Crawford, Gary #419
Cc: Jack, Michael (JUS)
Subject: Direct hire

Hi Gary,

Shawn MacDonald here. Not sure if you remember me, I worked at York for 8 yrs in Newmarket and now with the O.P.P. I was talking with Bill Lumley and he gave me your email.

I just wanted to speak to you about a direct hire possibility. Michael Jack works here in Peterborough County O.P.P. He has spoken to me about York and is interested in working there. I have told him that it is an excellent force to work for. I don't work with Mike but have met him a couple of times. He has a wide cultural background and fluent in several languages. He has attributes that would not be utilized with the O.P.P.

Anyways, if you wouldn't mind Mike contacting you to see what steps he can take to be successful in being hired by York. I know he would like to speak with you and discuss things further.

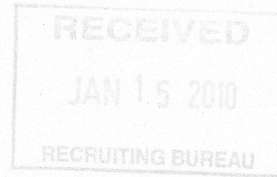
Appreciate your help.

Take care,

Shawn

Shawn MacDonald
Provincial Constable #12277
Peterborough County O.P.P.

16/10/2009



Experienced Checklist of Mandatory Application Documents

Surname: JACK

First Name: MICHAEL

Middle Name:

Checklist of MANDATORY Application Documents

The following list of documents must be included with your application package. Failure to include any of the required documents will delay the processing of your application. This checklist must be submitted with your application package as well.

Initial the boxes when you have included the documents with your application package.

- Up to date resume
- Proof of current Fitness Test – PIN, PARE, POPAT
- Cover letter, including day and night phone and cell phone numbers
- Proof of successful completion of 4 years of Secondary School Education (Diploma or transcript acceptable) or equivalency. And, post Secondary School diploma(s) or transcript(s) if applicable.
- Ontario Police College diploma, student evaluation marks or other training facility in Canada
- Proof of course certificates
- Performance evaluations
- Photocopy of Driver's License and Birth Certificate
- Copy of CPR/First Aid certificate – Level C
- List of references – Professional (current & past supervisors) and personal (3+3)
- Completed application (hand written in black ink)
- Confidential applicant survey (hand written in black ink)
- Completed authorization for release of information (hand written in black ink)

ONTARIO CONSTABLE SELECTION SYSTEM
Consent and Release of Liability Form

JACK	0	3	0
Last Name (Please Print)	3 rd , 6 th & 9 th digits of SIN		

Please read the following form carefully.

The purposes of parts A and B of this form are to authorize police services and other individuals and entities noted below to collect, to use and to disclose personal information about you for the purpose of assessing your abilities to be a police constable under the Ontario Constable Selection System, and for related research, information and statistical tracking.

The purpose of part C of this form is to release any of the individuals or entities named on this form from liability that might arise as a result of the collection, use or disclosure of your personal information in accordance with parts A and B.

A. CONSENT/ASSESSMENT

I hereby authorize any police service in Ontario to which I have submitted an application to be hired as a constable, and that is a licensed member of the Constable Selection System, to request and obtain personal information about me as described below from any or all of the following individuals or entities:

- the Ontario Association of Chiefs of Police (OACP), which is licensed by the Ontario Government to operate the Constable Selection System, stores personal information belonging to police constable applicants in a secure electronic database, and uses this information to track demographic data and assessment results;
- the OACP Constable Selection System-licensed assessment firm, which provides assessment services on behalf of the OACP, and which collects assessment results as well as the personal information required for Constable Selection System registration;
- the Ontario Ministry of Community Safety and Correctional Services, which is the licensor of the Constable Selection System, and which conducts research using personal information to support the validity and reliability of the Constable Selection System;
- the Ontario Ministry of Transportation, which maintains driving records of Ontario residents;
- any other Ontario police service or law enforcement agency, which may hold personal information about me;
- the Canadian Police Information Centre, which is owned by the RCMP, and which maintains a computerized system to provide law enforcement agencies with information on individuals with criminal records;
- any health care practitioner (including doctors, nurses, psychologists and their agents) who has provided me with health care treatment, either as part of this constable selection process or otherwise;
- any previous employer who may hold personal information about me;
- any consumer reporting agency, which maintains credit or other personal information about a consumer;
- any educational institution in which I have been, or am currently, enrolled and which has information about me, including my grade or performance results; and,

I further hereby authorize any of the above-noted individuals or entities to collect or use personal information about me as described above, and to disclose such personal information to a requesting police service as part of this Constable Selection System.

I further acknowledge that any of the above-noted individuals or entities may disclose to the requesting police service to which I have submitted an application any or all of the following records, including any parts of the following records:

- ✓ academic records and transcripts;
- ✓ employment records (Police Service and other), including performance evaluation / reviews, discipline, complaint and attendance information;
- ✓ police records and history of law involvement, including criminal and provincial reports and convictions, and intelligence information;
- ✓ police service applications;
- ✓ medical information;
- ✓ background and security checks (including CPIC, NCIC, Interpol, etc.);
- ✓ financial information, including credit bureau check;
- ✓ driving record;
- ✓ physical, psychological, visual, aptitude and other employment-related tests, including but not limited to MMPI-2 -questions, answers and scores, and the interview notes, summaries, opinions, assessments and evaluations of psychologists;
- ✓ applicant survey information; and,
- ✓ training record.

B. CONSENT/RESEARCH

I understand that personal information about me may be required occasionally for research purposes, and in particular for documenting findings and trends, and for reviewing the validity and reliability of the Constable Selection System. I hereby consent to any of the personal information collected about me, pursuant to this form or at any point while I am being trained to be a constable, to be used and to be disclosed to a researcher or to an entity listed in Part A of this form for these purposes. I understand that in providing this consent no personal information that identifies me shall ever be published in a publication that is available to the general public.

C. RELEASE OF LIABILITY

By signing this form, I agree that in consideration for applying to be a constable pursuant to this Constable Selection System, I hereby release and forever discharge all of the individuals, entities, and classes of individuals and entities referred to on this form, and their agents, licensees, employees, directors, officers, and subcontractors, including but not limited to Her Majesty the Queen in Right of Ontario, the OACP, any Ontario police services board, and their respective agents, licensees, employees, directors, officers, and subcontractors, from any and all actions, causes of action, claims, demands, and remedies, for any and all damages, losses, injuries and expenses of any nature or kind howsoever arising, which hereafter may be sustained by me in connection with the collection, use, and disclosure of information about me in accordance with the consents provided by me in this form, and from the use or reliance upon information about me obtained in accordance with these consents.

And I further agree that this Release of Liability shall apply to and be binding on my heirs, administrators, executors, and assigns and each of them.

I have read both pages of this Consent and Release of Liability Form, and by signing below, I certify that I understand its content, agree to its terms, and am at least eighteen (18) years of age.

MICHAEL JACK
Candidate's Name (Please Print)

ANDRE W. MERANEY
Name of Witness (Please Print)

[Signature]
Candidate's Signature

[Signature]
Signature of Witness

25-DEC-09
Date of Signatures

Personal information about the candidate that is obtained through the OACP Constable Selection System process is collected under the authority of section 43 of the *Police Services Act*. Questions concerning the collection, use or disclosure of this information or concerning the Release of Liability should be addressed to:

Police Constable Selection
APPLICANT SURVEY FORM
CONFIDENTIAL

PLEASE PRINT

First Name: MICHAEL 3rd, 6th & 9th digits of SIN # 0 | 3 | 0

Last Name: JACK

Date: 25-DEC-09 **FOR OFFICE USE ONLY**

Assigned No. _____

It is necessary to continually collect data to evaluate the OACP Constable Selection System for fairness and effectiveness. This type of data collection is a normal part of Selection System development and evaluation. The information in this survey is being gathered in accordance with the Police Services Act, Section 3. **Completion of this form is voluntary, and all information provided will be kept confidential.**

The information you provide on this form will not be used to assess your suitability for the position of constable.

When you have completed this form, please enclose it with your Applicant Registration Form and return both forms to the assessing police service or to the OAC P-licensed assessment firm. Please remember to include your name in the space provided.

Please note: In order for our records to be complete, please insert your name and return this survey, *whether or not* you have chosen to complete it.

If you have inquiries about this survey, please contact the assessing police service or the OAC P-licensed assessment firm.

Please read each of the following questions carefully, and check the responses which apply to you. Mark answers with a check-mark. **In formation which may assist you in responding to this survey is contained on pages 3 and 4.**

1. Please indicate your sex (tick box) and age (in years):
 Male Female 37 Age

2. Please indicate (tick box) the highest level of education you have achieved:
 High school diploma (or equivalency)
 2-year college diploma
 3-year college diploma
 Bachelor's degree (e.g., B. A., B. Sc., B. Ed., B.S.W., etc.)
 Master's degree (e.g., M.A., M. Sc., M. Ed., M.S.W., etc.)
 Doctoral degree/ professional designation (Ph.D., Ed. D., M.D., P. Eng., LL.B., C.A., etc.)

3. Did you complete Police Foundations Training?
 Yes-Proceed to Question 4. No-Proceed to Question 5.

4. At what institution did you take Police Foundations Training (tick box and specify name of institution)?
 Community college Specify _____
 Private college Specify _____
 University Specify _____
 Other Specify _____

5. Which one of the following do you consider yourself to be:

- Aboriginal (e.g., a member of the Indian, Inuit or Metis people).
- White (e.g., Caucasian: British, French, East or Western European, Russian, Ukranian, Mediterranean).
- Racial Minority (Racial Minority status is based on race or skin colour, not place of birth or nationality; see below for a list of categories which belong to "Racial Minority").

6. If you consider yourself a member of a racial minority, indicate which one of the following best describes your race or colour, regardless of your place of birth:

- | | |
|---|---|
| <input type="checkbox"/> Black | <input type="checkbox"/> Chinese |
| <input type="checkbox"/> Filipino | <input type="checkbox"/> Japanese |
| <input type="checkbox"/> Korean | <input type="checkbox"/> Oceanic |
| <input type="checkbox"/> Other South East Asian | <input type="checkbox"/> South Asian (Indo Pakistan) |
| <input type="checkbox"/> Visible Minority Central or South American | <input type="checkbox"/> Visible Minority West Asian or North African |
| <input type="checkbox"/> Person of mixed race or colour (including at least one of the above) | |

7. Do you consider yourself to be a person with a disability?

"Person with a disability" means a person with a permanent physical mental or medical condition that limits the kind or amount of activities of daily living the person can do, and the kind or amount of work the person can do.

- Yes-Proceed to Question 8.
- No-Proceed to Question 9.

8. Do you feel that your disability will require some form of job accommodation?

- Yes
- No

If you have answered "yes" to the above, the assessing police service or OAC P-licensed assessment firm will assess your needs in consultation with you.

9. To assist with future recruitment activities please indicate how you heard about the constable opportunities:

- Newspaper (Please indicate which) _____
- Posting _____
- Recruiting Presentation (Specify location) _____
- Community Contact/Agency _____
- School/College/University Guidance _____
- Other (Specify)

FROM CHIEF OF YORK REGIONAL POLICE
ARMAND LA BARGE

10. What attracted you to apply?

I WAS INSPIRED AFTER SPEAKING WITH THE CHIEF

Consent and Release of Liability Form for Experienced Officers

MICHAEL JACK

Name (Please Print)

Please read the following form carefully.

The purpose of part A of this form is to authorize York Regional Police and other individuals and entities noted below to collect, to use and to disclose personal information about you for the purpose of assessing your abilities to be a police constable, as well as to determine suitability for employment with York Regional Police.

The purpose of part B of this form is to release any of the individuals or entities named on this form from liability that might arise as a result of the collection, use or disclosure of your personal information in accordance with part A.

A. CONSENT/ASSESSMENT

I hereby authorize York Regional Police to which I have submitted an application to be hired as a constable, to request, obtain and utilize personal information about me as described below from any and all of the following individuals or entities:

- The Ontario ministry of Transportation, which maintains driving records of Ontario residents.
- Any other police service or law enforcement agency, which may hold personal information about me.
- The Canadian Police Information Centre, which is owned by the RCMP, and which maintains a computerized system to provide law enforcement agencies with information on individuals with criminal records.
- Any health care practitioner (including doctors, nurses, psychologists and their agents) who has provided me with health care treatment, either part of this process or otherwise.
- Any previous employer who may hold personal information about me.
- Any consumer reporting agency, which maintains credit or other personal information about a consumer.
- Any educational institution in which I have been, or am currently, enrolled and which has information about me, including my grade or performance results.
- The Ontario Human Rights Commission

- The Ontario Human Rights Tribunal
- The Ontario Civilian Commission on Police Services (OCCPS)

I further acknowledge that any of the above-noted individuals or entities may disclose to the requesting police service to which I have submitted an application any or all of the following records, including any parts of the following records.

Academic records and transcripts

Financial information, including credit bureau check

Driving record

Employment records (Police Service or other) including without limitation complaints, allegations of misconduct and/or unsatisfactory work performance, performance evaluation/reviews, discipline, complaint and attendance information

Physical, psychological, visual, aptitude and other employment related tests, including but not limited to MMPI-2 questions, answers and scores, and interview notes, summaries, opinions, assessments and evaluations of psychologists

Police records and history of law involvement, including criminal and provincial reports and convictions, and intelligence information

Police Service applications

Training records

Background and security checks (including CPIC, NCIC, Interpol, etc.)

B. RELEASE OF LIABILITY

By signing this form, I agree that in consideration for applying to be a constable with York Regional Police, I hereby release and forever discharge all of the individuals, entities and classes of individuals and entities referred to on this form and their agents, licensees, employees and directors, officers from any and all actions, causes of action, claims, demands, and remedies, for any and all damages, losses, injuries and expenses of any nature or kind howsoever arising, which hereafter may be sustained by me in connection with the collection, use, and disclosure of information about me in accordance with the consents provided by me in this form, and from the use or reliance upon information about me obtained in accordance with these consents.

I further agree that this Release of Liability shall apply to and be binding on my heirs, administrators, executors, and assigns and each of them.

I have read both pages of the Consent of Release of Liability Form, and by signing below, I certify that I understand its content, agree to its terms, and am at least eighteen (18) years of age.

MICHAEL JACK

Candidate's Name (Please Print)

[Handwritten Signature]

Candidate's Signature

25-DEC-09

Dates of Signature

ANDRE M. MEANEY

Name of Witness (Please Print)

[Handwritten Signature]

Signature of Witness

[Handwritten Signature]

- FW: Applicant Testing Results

27/05/2010

Reply 

•
RUTTAN Steve -NUCLEAR

To RUTTAN Steve -NUCLEAR

From:

RUTTAN Steve -NUCLEAR (steve.ruttan@opg.com)

Sent: May-27-10 9:02:14 AM

To: RUTTAN Steve -NUCLEAR (steve.ruttan@opg.com)



This message looks suspicious to our SmartScreen filters.

Thank you for your participation in the Nuclear Response Force qualified Nuclear Security Officer position. Please be advised that you will not be moving forward in the hiring process.

All the best in your future endeavors.

Take care,

Steve Ruttan
Security Programs Senior Consultant
Nuclear Security
Ontario Power Generation
1600 Champlain Avenue, Unit 1
Whitby, Ontario
L1N 9B2
(905) 576-6959 (3344)
(905) 424-0650 (cell)
(905) 576-4063 (fax)

12/05/2010

Reply ▾

LLOYD Danny -NUCLEAR

To 'Michael Jack'

From:

LLOYD Danny -NUCLEAR (danny.lloyd@opg.com)

Sent: May-12-10 7:37:16 AM

To: 'Michael Jack' (michaeljack2@trentu.ca)

This message looks suspicious to our SmartScreen filters.

Hi Mike,

Thanks for responding to the invitation to testing for May 25 at noon. You can never have too many certifications in First Aid. Regarding your question regarding the Employment section in the Security Clearance Forms, it is perfectly acceptable to prepare a separate sheet like you have done.

Danny

-----Original Message-----

From: Michael Jack [mailto:michaeljack2@trentu.ca]

Sent: Tuesday, May 11, 2010 5:54 PM

To: LLOYD Danny -NUCLEAR

Subject: Re: Confirmation OPG Personal Interview 889

Danny,

I am not sure if I need to respond to this. In any case, I am confirming my attendance on May 25 at noon.

Thank you for answering my questions in the previous email. I took St. John Ambulance First Aid + CPR Level C this weekend. Now I have 3 First Aid certificates :)

I do have yet another question. In the Employment section in the security clearance form there is insufficient room to list all my employments over the last 10 years and there was no Additional Information form specifically for Employment in the security package. I prepared a separate sheet listing all my employments in the past 10 years which I intend to submit along with the rest of the forms. Would that be ok?

Thank you

Michael

Photos |10/05/2010

Reply ▾

LLOYD Danny -NUCLEAR

To 'Michael Jack'

From:

LLOYD Danny -NUCLEAR (danny.lloyd@opg.com)

Sent: May-10-10 9:23:36 AM

To: 'Michael Jack' (michaeljack2@trentu.ca)

2 attachments | Download all as zip (9.8 KB)

Picture (Device Independent Bitmap) 1.jpg (5.6 KB) , Picture (Device Independent Bitmap) 2.jpg (4.2 KB)



This message looks very suspicious to our SmartScreen filters, so we've blocked attachments, pictures, and links for your safety.

Show content

Confirmation of Personal Interview

May 10, 2009,

I am confirming your Personal Management Interview has been scheduled for Tuesday May 25, 2010 at 12 Noon and will take approximately 90 minutes to complete.

The interview will be conducted at the following address:

Ontario Power Generation (OPG)
889 Brock Road South
Pickering, Ontario

Applicants arriving via Highway 401 should take the Brock Road exit in Pickering and proceed southbound on Brock Road, approximately 1.2 km to the intersection of Brock Road and Clements Road. The OPG office complex located at 889 Brock Road South is conveniently located at the southeast corner of Brock Road and Clements Road. Vehicle parking is available on both the east and west side of the building.

Upon your arrival at 889 Brock Road, please report to the Reception Area, located at the main entrance on the west side of the building, and notify the Receptionist of the purpose of your visit. At that time, the Receptionist will issue you a temporary Visitor's Pass. Your interviewer will meet you in the lobby and escort you to the interview room.

Please be advised that if you have not previously supplied your recruiter with two copies of your up to date resume', you must provide your recruiter with the two copies at the time of your interview.

In addition, you must also bring the completed copy of the Level II Security Clearance that was provided to you, on your initial test date. It is recommended that you photocopy this document and keep a copy for your own records.

Also, please ensure that you are in the process of forwarding your completed Medical, Vision and Hearing documents to the Ontario Power Generation Wellness Unit.

On your interview date, you must also bring the following documentation with you to the interview.

Three (3) colour copies of the front and back of each of the following documents
*

Driver's License,
*

Birth Certificate or Proof of Citizenship, where applicable.
*

St. John's Ambulance Standard First Aid and Level "C" CPR, if obtained prior to interview.
*

Confirmation of Education, i.e. High School, College or University Diplomas
*

Possession and Acquisition License (PAL) Card, if obtained prior to interview.

PLUS ALL THE ORIGINALS OF THE DOCUMENTATION REQUESTED ABOVE, FOR COMPARISON PURPOSES.

NOTE: Persons in the process of obtaining their Possession and Acquisition License (PAL), who have not yet received their PAL Card are strongly advised to photocopy their Canadian Firearms Safety Course (CSFC) certificate after receiving the certificate back from the Ontario Provincial Police (O.P.P.), and prior to forwarding the CFSC certificate to the Royal Canadian Mounted Police (R.C.M.P.) for processing. If, at the time of your interview you have received your CFSC certificate back from the O.P.P. please provide your recruiter with a black and white copy.

If, you have not yet taken the Canadian Firearms Safety (CFS) course, or have not yet received your CSFC certificate back from the O.P.P. please remember to contact your recruiter upon receipt of the certificate as soon as practicable following your interview. Your recruiter will make arrangements with you to obtain a black and white copy of the certificate, prior to you forwarding the CFSC certificate to the R.C.M.P. for processing.

You must confirm your attendance no later than Thursday May 13, 2010 by responding to danny.lloyd@opg.com

Successful candidates will also be required to attend additional Psychological Testing on Saturday June 12, 2010 between the hours of 8:00 AM and 4:00 PM inclusive. Psychological Testing will be held in the cafeteria of 889 Brock Road

South, in Pickering. Additional details will be provided at a later date.

Applicants should be aware that in providing the requested documentation in no way guarantees that an offer of employment will be forthcoming.

If you have any questions, please contact a member of the Recruitment Team at any of the following numbers:

Craig Andrus
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3341)
Cell: (905) 426 - 0907
Fax: (905) 576-4063
craig.andrus@opg.com

Danny Lloyd
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3342)
Cell: (905) 426 - 0769
Fax: (905) 576-4063
danny.lloyd@opg.com

Jim Waddington (905) 424 - 3153
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3343)
Cell: (905) 424 - 3153
Fax: (905) 576-4063
j.waddington@opg.com

Thank you,

Danny Lloyd
Ontario Power Generation
Nuclear Response Force
Recruiter

- RE: A few questions

06/05/2010

Reply ▾

LLOYD Danny -NUCLEAR

To 'Michael Jack'

From:

LLOYD Danny -NUCLEAR (danny.lloyd@opg.com)

Sent: May-06-10 7:23:29 AM

To: 'Michael Jack' (michaeljack2@trentu.ca)



This message looks suspicious to our SmartScreen filters.

- 1/ Both must be submitted, if you were born outside of Canada.
- 2/ You must have St. John's Ambulance Standard First Aid/Level "C" CPR. Ontario Power Generation will not accept any other accreditation.
- 3/ You can book your hearing and vision through any doctor who is able to perform the required tests. The list provided is for reference purposes only.

-----Original Message-----

From: Michael Jack [mailto:michaeljack2@trentu.ca]

Sent: Tuesday, May 04, 2010 11:43 PM

To: LLOYD Danny -NUCLEAR

Subject: A few questions

Hello Mr. Lloyd,

I have started doing the paperwork and have a few questions. I realize that it might be a bit early for me to ask some of the questions as I have not received an invitation for a personal interview yet, but I have time on my hands and I like being proactive. So if I may my questions are as follows:

1. In the Documentation Requested section in the Applicant Information Sheet I am required to submit copies of Birth Certificate/Proof of Citizenship. Am I required to submit copies of either one or of both?
2. The special instructions section #4 in the Applicant Information Sheet dictates that OPG only accepts Standard First Aid and Level "C" CPR through qualified St. John's Ambulance instruction. Other accreditation will not be accepted.

I currently hold two Standard First Aid and Level "C" CPR certificates:

- o Canadian Red Cross (Expiry date: February 21, 2011)
- o Rescue 7 (Expiry date: December 31, 2012)

Could you please advise me if my certifications meet the OPG requirements?

3. For my hearing and vision tests do I have to book an appointment with a specialist from the contact list that was provided to me on the physical fitness testing day (none of which are located near the city of my residence - Peterborough) or can I be examined by a local specialist?

Thank you

Michael

- Ontario Power Generation Invitation

Office docs, Photos |07/04/2010

Reply ▾

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LLOYD Danny -NUCLEAR

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Add to contacts

To 'Michael Jack'

Hotmail Active View

Garnet Rickard Invite Confirmation
Invitation to Attend Fitness and Psychological Testing

April 7, 2010

You have been invited to attend the initial Fitness and Psychological Testing for the position of a Nuclear Response Force qualified Nuclear Security Officer at Ontario Power Generation (OPG).

Your testing has been scheduled for Sunday May 2, 2010 at 0800 hours and will take approximately 4 hours to complete. Testing will be conducted at the following address:

Garnet B. Rickard Recreation Complex
2440 King Street, West
Bowmanville, Ontario

Prior to accepting this invitation, it is imperative that you perform a "Self Assessment" to determine if you are capable of meeting the requirements for the position. For example, review the attached Fitness Testing documents and test yourself to see if you are able to achieve the minimum requirements of 80% in each component of the test. You should also visit the Ministry of Community Safety and Corrections Services website at www.mcscs.jus.gov.on.ca and review the medical, vision and hearing requirements. To obtain this information, click on the Constable Selection tab and then the "Self Assess - Medical Requirements for Candidates" (PDF).

Applicants selected to attend the initial fitness testing are required to provide two copies of their up to date resume' on the date of testing.

Prior to an offer of employment being issued, you must meet the following requirements:

- * Must be eligible to work in Canada
- * Must possess a valid Drivers License with full driving privileges
- * Be able to obtain and maintain a Level II Security Clearance
- * Possess current St. John's Ambulance certification in both Standard First Aid and CPR (Level "C")
- * Have or be able to obtain and maintain a valid Unrestricted Firearms Possession and Acquisition License (PAL)

In an effort to streamline the recruiting process and meet the timelines set down by the Canadian Nuclear Safety Commission (CNSC), the Recruiting Office is requesting that prospective applicants successfully complete a Canadian Firearms Safety Course (CFSC) thereby obtaining a Possession and Acquisition Licence (PAL). Successful applicants must be in possession of a PAL prior to being rostered on the Basic Tactical Orientation Course (BTOC). Failure to do so will result in members being excluded from commencing training and future deployment as a Nuclear Response Force Officer, until such time as this step is completed. Therefore, we recommend that your immediate attention be given to this stage of the process. Applicants must register for a PAL course by Tuesday May 11, 2010 and be in possession of a Possession and Acquisition License prior to any offer of employment by Ontario Power Generation.

Applicants residing in the Greater Toronto Area (GTA) East who wish to complete the Canadian Firearms Safety Course are encouraged to contact Mr. Jim Novokowski. Interested applicants must pre-book this course by contacting Mr. Novokowski directly through his e-mail address of jimnovi@rogers.com<<mailto:jimnovi@rogers.com>> or by telephoning him at (905) 240-0087. Mr. Novokowski advises that he has two dates for the Non-Restricted (OPG and CNSC Requirement) PAL Course, Sunday April 11, 2010 and Saturday May 1, 2010. He will also be conducting a Restricted (Not Required by OPG and the CNSC) PAL Course on Sunday May 2, 2010 at a reduced cost to those who have enrolled in the Non-Restricted thru Mr. Novokowski. To be clear and as indicated above, Ontario Power Generation and the Canadian Nuclear Safety Commission only require applicants to possess/obtain a Non-Restricted Possession and Acquisition License. Applicants may wish to enrol in the Restricted PAL Course for personal interest only. Applicants who are not available to attend on these dates may wish to make alternate arrangements with Mr. Novokowski through the aforementioned email address or telephone number.

Applicants residing in the Belleville area are encouraged to contact Mr. Al Borger directly through his e-mail address of albertborger10@sympatico.ca<<mailto:albertborger10@sympatico.ca>> or by telephoning him at (613) 968-3325.

Applicants residing in the Durham Region, Peterborough and Cobourg/Port Hope area are encouraged to contact Sam Kim directly through his e-mail address of

bigsamkim@gmail.com<mailto:bigsamkim@gmail.com> or by telephoning him at (416) 409-2401. Mr. Kim resides in the Fraseville area, east of Highway #115 and south of Peterborough.

Applicants may obtain further testing venues relating to the PAL by visiting the "Canadian Firearms Program" website at www.cfc-cafc.gc.ca. Upon entering the site click on "Firearms Safety Training" located in the left column, then click "Safety Training Links", located in the right column. You will then be directed to a screen entitled "Visit Web Site Now". Entering the site will provide you with the names and telephone numbers of PAL instructors throughout Canada.

Following completion of the Canadian Firearms Safety Course (CFSC) the paperwork is forwarded to the Ontario Provincial Police (O.P.P.) for provincial approval. Upon completion of an O.P.P. assessment, the paperwork will be returned by the O.P.P. to the applicant. At this point in time, applicants are encouraged to photocopy all of the documentation returned to them from the O.P.P. and retain a copy for their own records. The OPG Nuclear Response Force Recruitment Office will require a copy of said documentation at a later date. The applicant must then forward the original paperwork to the Royal Canadian Mounted Police (R.C.M.P.) in Miramichi, New Brunswick for final processing. Due to federal guidelines surrounding mandatory wait times, as well as the high volume of applications, applicants have been encountering significant delays in receiving their PAL Card. As such, the Recruitment Team at OPG suggests that applicants initiate the CFSC process as soon as possible.

On your test day, please bring a completed "Par-Q and You" questionnaire and if necessary, a completed "Par-Med-X". These documents are attached to this invitation and it is important to note that if you answer yes to any question on the "Par-Q and You" questionnaire, you must have a physician complete a "Par-Med-X" form. You must also bring valid photo identification (i.e. Ontario Driver's License) with you and present it to the OPG testing team for identification verification purposes.

Upon successful completion of the Fitness Test, you will be required to complete two Psychological Tests which will assist OPG in determining your suitability for the above noted position.

Applicants who successfully complete the fitness testing and the two initial psychological tests, may be scheduled to attend a personal interview at a later date. Scheduling of Personal Interviews will not take place on the day of testing, however applicants will be notified in advance of the scheduled date and time assigned for their personal interview. Personal Interviews are tentatively scheduled to take place between Monday May 17, 2010 and Friday June 4, 2010.

Applicants selected to advance beyond the personal interview stage will be required to attend further Psychological Testing on Saturday June 12, 2010. In addition, Clinical Interviews with the Psychologists are tentatively scheduled to take place on Tuesday June 22, Wednesday June 23 and Thursday June 24, 2010. Individual dates and times for Clinical Interviews will be determined at a later date.

Please confirm your intentions to attend / not attend the initial Fitness and Psychological Testing phase by responding to Danny Lloyd at danny.lloyd@opg.com

Upon receipt of your confirmation to attend testing, the Recruiting Office will forward additional instructions and directions to the testing facility.

Failure to respond to this invitation within 7 days may void this invitation, and any future Ontario Power Generation Nuclear Response Force employment opportunities.

Should you have any questions, please contact a member of the Recruitment Team at one of the following

numbers.

Craig Andrus
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3341)
Cell: (905) 426 - 0907
Fax: (905) 576-4063
craig.andrus@opg.com

Danny Lloyd
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3342)
Cell: (905) 426 - 0769
Fax: (905) 576-4063
danny.lloyd@opg.com

Jim Waddington
Ontario Power Generation
Nuclear Response Force
Recruiter
External: (905) 576 - 6959 (3343)
Cell: (905) 424 - 3153
Fax: (905) 576-4063
j.waddington@opg.com

Sincerely,

Steve Ruttan
Senior Security Consultant
Ontario Power Generation



Toronto Police Service

40 College Street, Toronto, Ontario, Canada. M5G 2J3
(416) 808-2222 FAX (416) 808-8202
Website: www.TorontoPolice.on.ca



William Blair
Chief of Police

File Number: 1165211

2010 October 07

Michael Jack
1049 Primrose Lane RR#4
Peterborough, ON
K9J 6X5

Dear Mr. Jack:

RE: Application for the Position of Police Constable

We would like to thank you for your interest in working as a police constable the Toronto Police Service.

However, we regret to advise you that at this time your application will not be considered further. In accordance with our policy of a one year waiting period of resignation from another police service prior to application with the Toronto Police Service you will be able to reapply after December 15, 2010.

On behalf of the Toronto Police Service, we wish you success in your future endeavours.

Yours truly,

Nick Memme
Staff Inspector
Employment Unit

DR:

7-JUN-10 13:30
CST. T. VERRETTE

EXHIBIT 80



CST. STACEY BRANTON
SCHEDULES / COORDINATES
IN INTERVIEW

Toronto Police Service

40 College Street, Toronto, Ontario, Canada. M5G 2J3
(416) 808-2222 FAX (416) 808-8202
Website: www.TorontoPolice.on.ca



William Blair
Chief of Police

SGT. MAGDALENE SCHERK
416-808-7144

File Number:

Dear Applicant:

We are in receipt of your application for the position of Police Constable.

Please be advised that due to the volume of applications we receive and the requirements set out by the Toronto Police Service, only applicants being considered for an interview will be contacted.

Your application will remain on file for a period of one year. After one year your application will become inactive. If you have not heard from us within a period of one year, you will be required to reapply.

We appreciate your interest in policing and thank you for applying to the Toronto Police Service.

A handwritten signature in black ink, appearing to read "Nick Memme".

Nick Memme
Staff Inspector
Employment Unit



On July 15, 2010, I spoke on the phone (416-808-0627) with D/Cst. Darryl Mcconnell from the employment bureau of the Toronto Police Service. He advised me that I could not apply with the TPS until at least a year has passed from the day of my resignation from the OPP, which would be December 15, 2010. After that date I could re-apply with the TPS and then I might be considered by the TPS as a new applicant.

Sgt. Sherk,

I received correspondence from Consulate General of Israel in Toronto advising me that my Police certificate information has been forwarded to the office I requested, which is to you. The mail was sent on August 3, 2010. Could you please let me know if you got it

Thank you

Michael

I will forward it to you.

Thanks.

Maggie SCHERK
Sergeant 89891
Employment Unit - Recruiting
(416)808-7144

maggie.scherk@torontopolice.on.ca

"Michael Jack"

<michaeljack2@trentu.ca> To Maggie.Scherk@torontopolice.on.ca

2010.07.19 13:34 cc

Subject Re: Re: Re: Re: Re: Eligibility question

Sgt. Sherk,

Thank you for your help. I received a phone call from D/Cst. Darryl Mcconnell from the background investigation bureau. He advised me that I could not apply with TPS until a year has passed from the date of my resignation from the OPP at which point I could reapply with TPS again. I am not sure at the moment if I am going to do that or not but I am wondering if you could keep my police clearance certificate on file or perhaps just simply forward it to me.

Thank you

Michael

Michael,

This is fine. I will ensure I forward it appropriately.

Thanks.

Maggie SCHERK
Sergeant 89891
Employment Unit - Recruiting
(416)808-7144

maggie.scherk@torontopolice.on.ca

Sgt. Scherk,

This email is just a quick follow up on my application with the TPS.

Though I have not heard from the TPS yet regarding my application (I truly hope I will one day) I have completed the WellServe immunization schedule and as per the advice of Cst. Verrette I requested a police clearance certificate from the Consulate General of Israel (I permanently resided in Israel from 1990 to 2000). Since Consulate General of Israel would not release the police certificate to the applicant but rather forward it to the organization that required it I provided your contact information:

Sgt. Magdalene Scherk
Employment Unit
40 College Street
Toronto, ON
M5G 2J3

As I had not other alternatives I hope it is ok with you. Could you please advise me when you receive it? I would greatly appreciate that.

Thank you
Michael

Hi Sgt. Scherk,

Thank you for getting back to me so promptly. I have put together an application package and I am planning to drop it off in person on Monday, June 7th. I have called you a few times over the past two days but did not get hold of you. I was hoping to ask a few questions. I left you a couple of voices messages. I would like to speak with you over the phone again before I travel to Toronto on Monday if possible.

Thank you

Michael

Hi Michael,

Further to our conversation from yesterday...nothing prevents you from applying to the Toronto Police Service.

Also, I was thinking about the timelines that you discussed with me regards your enquiries with York Regional Police. If you had made enquiries while you were still employed with the O.P.P. then the information that they gave you is correct. They would not be able to hire you as a lateral applicant but I believe that now that you are not currently employed by the O.P.P. then you are eligible to make application to them as well.

I wish you the best of luck.

Maggie SCHERK
Sergeant 89891
Employment Unit - Recruiting
(416)808-7144

maggie.scherk@torontopolice.on.ca

Sgt. Scherk,

My name is Michael Jack. I am a former OPP officer. I resigned from the OPP in December 2009 just a month before the end of my probationary period. I resigned from the OPP because I was not meeting the requirements for my employment status to be changed from probationary to permanent.

I am a Russian Jew. I was never welcome at the detachment where I was posted. I know for a fact that I was discriminated against because I was not local. I was not allowed to pass my probationary period no matter how hard I worked.

I am looking for a multicultural police service that would be willing to hire me and where I would blend in and not stand out with my racial background. I have numerous skills (please see attached resume and transcripts).

My question is as follows: Having not cleared the probationary period with the OPP, would I be still eligible to apply with the Toronto PS?

Thank you

Michael

Halton Police application

From: **Halton Police Recruiting** (policerecruiting@haltonpolice.ca)
Sent: July 14, 2010 11:15:13 AM
To: michaeljack2@trentu.ca

Dear Michael:

Thank you for your interest in the Halton Regional Police Service.

I regret to advise you that your application for the position of police constable will not proceed to the interview stage. This is based on the competitive nature of the Halton Regional Police Service selection process and the information that you have provided.

Again, thank you for your interest in our Service, and I would like to wish you every success in your future endeavours.

Yours truly,

Sgt. Val Taylor
Recruiting Unit
Human Resource Services
Halton Regional Police Service
1151 Bronte Road, P.O. Box 2700
Oakville, ON L6J 5C7
Tel: 905-825-4747 ext. 5112
Fax: 905-825-5105
email: policerecruiting@haltonpolice.ca

Halton Police Constable Application

From: **Halton Police Recruiting** (policerecruiting@haltonpolice.ca)
Sent: July 8, 2010 10:07:25 AM
To: michaeljack2@trentu.ca

Dear Michael:

Thank you for your interest in a Police Constable position with the Halton Regional Police Service.

If you wish to continue in our selection process, please complete the hard copy of the Halton Application Form and Waiver which can be found on our website under

- Be a Police Officer > Application Process - Stage 2
- OR
- Be a Police Officer > Apply Now > Hard Copy Applications.

Return these two documents to us with **photocopies** of the following documents:

Resume
Valid OACP Certificate of Results
High School Diploma and final transcripts
Post Secondary Diploma or Degree and final transcripts
Drivers Licence (front and back)
Proof of Citizenship (Birth Certificate or Passport)
First Aid Certificate
Basic Rescuer CPR Certificate

We look forward to hearing from you again.

Yours truly,

Joan Jackson
Administrative Assistant
Recruiting Unit, Human Resource Services
Halton Regional Police Service
1151 Bronte Road, P.O. Box 2700
Oakville, ON L6J 5C7
Tel: 905-825-4747 ext. 5112
Fax: 905-825-5105
email: policerecruiting@haltonpolice.ca

-----Original Message-----

From: Michael Jack [mailto:michaeljack2@trentu.ca]

Sent: 2010 July 05 11:30

To: Taylor, Val

Subject: Eligibility question

Sgt. Taylor,

My name is Michael Jack. I am a former OPP officer. I resigned from the OPP in December 2009 just a month before the end of my probationary period. I resigned from the OPP because I was not meeting the requirements for my employment status to be changed from probationary to permanent.

I am a Russian Jew and I am fluent in three languages. I was never welcome at the detachment where I was posted. I know for a fact that I was discriminated against because I was not local and spoke with an accent. I was not allowed to pass my probationary period no matter how hard I worked.

I am looking to apply with a culturally diverse police service that would consider hiring me and where I would be able to apply my multicultural skills and not stand out with my racial background. I have numerous skills (please see attached resume and transcripts).

My question is as follows: Having not cleared the probationary period with the OPP, would I be still eligible to apply as a new applicant with the Halton Regional PS?

Thank you

Michael

RE: Eligibility question

From:

Taylor, Val (Val.Taylor@haltonpolice.ca)

Sent: July 5, 2010 3:21:50 PM

To: Michael Jack (michaeljack2@trentu.ca)

Hello Michael,

Thank you for your interest in the Halton Regional Police Service.


If you met the requirements as listed on our website you could apply as a new applicant, as you are not eligible to apply as an experienced officer.

However based on the information you provided, your OPP employment issues would affect the competitiveness of your file.

Regards,

Sergeant Val Taylor
Halton Regional Police Service
Recruiting Unit
905-825-4747 ext 5062
val.taylor@haltonpolice.ca
Dear Michael:

FW: Eligibility question

From:  **Berkeley-Brown, Ingrid** (Ingrid.Berkeley-Brown@peelpolice.ca)

Sent: June 11, 2010 3:52:38 PM

To: michaeljack2@trentu.ca

 3 attachments | Download all attachments (398.0 KB)

Michael J...pdf (36.0 KB), Michael J...pdf (255.4 KB), Michael J...pdf (106.5 KB)

Hi Michael,

Please feel free to give me a call but unfortunately, I have received recent direction from the Chief's Management Group with regard to serving officers.

We are not encouraging serving officers to apply. In other words it is unlikely your application would be considered this time.

Whether it's an indication of the economy or our marketing strategies, our applicant pool is full to overflowing with local applicants, just out of college (many having taken the Police Foundations Course).

Serving officers, while they bring a maturity and experience with them that is valuable, our cadet program, resurrected 2 1/2 years ago has provided us with a large, qualified applicant pool.

For a serving officer to be considered they must have successfully completed their probationary period.

Ingrid Berkeley-Brown #1252
Staff Sergeant
Corporate Recruiting and Development
905-453-2121 ext 4150
ingrid.berkeley-brown@peelpolice.on.ca

-----Original Message-----

From: Michael Jack [mailto:michaeljack2@trentu.ca] Posted At: Thursday, June 03, 2010 10:35 PM Posted To: Recruiting Bureau
Conversation: Eligibility question
Subject: Eligibility question

Hi,

My name is Michael Jack. I am a former OPP officer. I resigned from the OPP in December 2009 just a month before the end of my probationary period. I resigned from the OPP because I was not meeting the requirements for my employment status to be changed from probationary to permanent.

I am a Russian Jew. I was never welcome at the detachment where I was posted. I know for a fact that I was discriminated against because I was not local. I was not allowed to pass my probationary period no matter how hard I worked.

I am very interest to be a member of a culturally diverse police service that would be willing to hire me and where I would blend in and not stand out with my racial background. I have numerous skills (please see attached resume and transcripts).

My question is as follows: Having not cleared the probationary period with the OPP, would I be still eligible to apply with the Peel Regional Police?

Thank you

Michael